

**P-04-485 Abuse of casual contracts in Further Education –
Correspondence from The College Ystrad Mynach to the
Clerking team, 08.07.2013**

8th July 2013

William Powell AM
National Assembly for Wales
Cardiff Bay
Cardiff CF99 1NA

Dear Mr Powell

Petitions Committee: Zero Hour Contracts

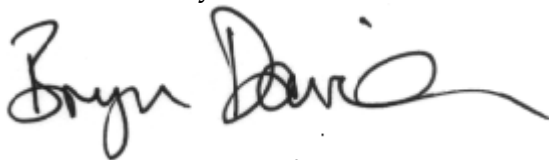
Thank you for your letter of 18th June 2013 concerning the above.

1. This College does use fixed term contracts.
2. a) This College has no staff on zero hour contracts.

b) This College has 133 staff employed in fixed term contracts.
3. The proportion of the College workforce employed on fixed term contracts is 24.4%
4. The use of zero hour contracts has remained at nil as we do not use this form of contract.
5. The use of fixed-term contracts by the College has remained the same over the past two years.
6. I envisage the use of zero hour contracts remaining the same for the next two years.
7. I envisage the use of fixed term contracts remaining the same for the next two years.
8. There is no official College policy nor guidance concerning the use of zero hour/fixed term contracts. The main factor that is taken into account when appointing to this type of contract is the number of student enrolments.
9. No further comments to add.

If you have any further queries, please do not hesitate to contact me.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Bryn Davies', with a long, sweeping underline.

Bryn Davies
PRINCIPAL